

## **Safeguarding and Welfare Requirement: Child Protection**

The safeguarding policy and procedures must include an explanation of the action to be taken in the event of an allegation being made against a member of staff, and cover the use of mobile phones and cameras in the setting.

## **Social Networking Statement**

### **Policy Statement**

Policy on the personal use by staff of Social Networking and other Third Party Websites.

The internet provides a number of benefits in which staff may wish to participate. However, when someone is identified with the setting or discusses their work, they are expected to behave appropriately when on the internet.

The intention of this policy is not to stop staff from conducting legitimate activities on the internet, but serves to flag-up those areas in which conflict can arise.

### **Principles**

Staff members at the setting are in a professional position and are responsible for the care and education for Early Years children. Therefore they:

- Must not engage in any activities which may harm the welfare of the children or adults in connection with the setting.
- Must not engage in activities on the internet which might bring the setting or its associated employees into disrepute.

### **Social networking Sites**

Social networking sites provide a great way for people to maintain contact with their friends.

However, through the open nature of these sites, it is also possible for third parties (including the settings parents) to access this information.

The Setting recognises the need to ensure the Welfare and Safety of all children. Due to the increasing personal use of social networking sites, staff and volunteers at the setting should be aware of the impact of their personal use of such sites, upon their professional position.

- Social networking sites allow photographs, videos and comments to be shared with thousands of other users. However, it is not appropriate to share work related information whether written or pictorial in this way.
- Staff must not publicly mention any of the children/parents from the nursery on their online profiles
- Staff must avoid writing indirect suggestive comments about the nursery on their social networking sites e.g. "I've had a bad day at work"

